

University of Florida
Table VIII-6
Salaries and Fringe Benefits Survey
2004-05

PART A - Length of Contract, Salaries and Rank of FULL-TIME Employees Classified as Primarily Instruction or Instruction Combined with Research and/or Public Service

SEX AND ACADEMIC RANK		9/10 Month			11/12 Month		
		Number	Salary Outlays	Average Salary	Number	Salary Outlays	Average Salary
		COL 1	COL 2	COL 3	COL 1	COL 2	COL 3
A. MEN							
1. Professors	1	367	37,615,646	102,495	205	22,077,916	107,697
2. Associate Professors	2	240	16,944,820	70,603	104	8,833,431	84,937
3. Assistant Professors	3	195	12,248,026	62,810	89	6,513,996	73,191
4. Instructors	4						
5. Lecturers	5						
6. No Academic Rank*	6						
TOTAL MEN (lines 1-6)	7	802	66,808,492		398	37,425,343	
A. WOMEN							
1. Professors	8	66	5,939,276	89,989	29	2,917,472	100,602
2. Associate Professors	9	84	5,370,943	63,940	49	4,175,018	85,204
3. Assistant Professors	10	133	7,424,526	55,824	61	4,195,280	68,775
4. Instructors	11						
5. Lecturers	12						
6. No Academic Rank*	13						
TOTAL WOMEN (lines 8-13)	14	283	18,734,745		139	11,287,770	
TOTAL FACULTY 9/10 MO (Lines 7+14)	15	1,085	85,543,237		537	48,713,113	

PART B - FRINGE BENEFITS OF FULL-TIME Employees Classified as Primarily Instruction or as Instruction Combined with Research and/or Public Service

	Line No.	Faculty 9/10 Mo Contracts			Faculty 11/12 Mo Contracts		
		Number Covered	Expenditures	Average expenditures	Number Covered	Expenditures	Average expenditures
Retirement Plans (other than Social Security)							
Vested within 5 Years)	1	820	6,634,141	8,090	375	3,451,107	9,203
Vested after 5 Years)	2	265	2,287,930	8,634	162	1,629,621	10,059
Medical/Dental Plans	3	1,085	6,203,716	5,718	537	3,243,600	6,040
Group Life Insurance	4	1,085	205,296	189	537	116,907	218
Other Insurance Benefits (cafeteria plan, etc.)	5						
Guaranteed Disability Income Protection	6						
Tuition plan - Dependents Only							
Restricted-Mark (X) in box, if not leave blank	7						
Housing Plan							
Restricted-Mark (X) in box, if not leave blank	8						
Social Security Taxes	9	1,085	5,955,714	5,489	537	3,350,465	6,239
Unemployment Compensation	10						
Worker's Compensation	11	1,085	85,537	79	537	48,710	91
Other Benefits In Kind With Cash Options	12						
TOTAL	13		21,372,334			11,840,410	

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Salaries and Fringe Benefits Survey							
2003-04							
PART A - Length of Contract, Salaries and Rank of FULL-TIME Employees Classified as Primarily Instruction or Instruction Combined with Research and/or Public Service							
SEX AND ACADEMIC RANK		9/10 Month			11/12 Month		
		Number	Salary Outlays	Average Salary	Number	Salary Outlays	Average Salary
		COL 1	COL 2	COL 3	COL 1	COL 2	COL 3
A. MEN							
1. Professors	1	402	40,006,626	99,519	198	21,130,486	106,720
2. Associate Professors	2	259	17,261,768	66,648	106	8,674,015	81,830
3. Assistant Professors	3	206	12,189,341	59,172	83	5,909,683	71,201
4. Instructors	4						
5. Lecturers	5						
6. No Academic Rank*	6						
TOTAL MEN (lines 1-6)	7	867	69,457,735		387	35,714,184	
A. WOMEN							
1. Professors	8	72	5,998,943	83,319	33	3,180,291	96,372
2. Associate Professors	9	88	5,400,479	61,369	48	3,834,713	79,890
3. Assistant Professors	10	126	6,522,503	51,766	58	3,939,653	67,925
4. Instructors	11						
5. Lecturers	12						
6. No Academic Rank*	13						
TOTAL WOMEN (lines 8-13)	14	286	17,921,925		139	10,954,657	
TOTAL FACULTY 9/10 MO (Lines 7+14)	15	1153	87,379,660		526	46,668,841	
PART B - FRINGE BENEFITS OF FULL-TIME Employees Classified as Primarily Instruction or as Instruction Combined with Research and/or Public Service							
	Line No.	Faculty 9/10 Mo Contracts			Faculty 11/12 Mo Contracts		
		Number Covered	Expenditures	Average expenditures	Number Covered	Expenditures	Average expenditures
Retirement Plans (other than Social Security)							
Vested within 5 Years)	1	854	6,652,022	7,789	351	3,149,341	8,972
Vested after 5 Years)	2	299	2,461,670	8,233	175	1,718,216	9,818
Medical/Dental Plans	3	1153	6,068,566	5,263	526	2,834,027	5,388
Group Life Insurance	4	1153	209,706	182	526	112,002	213
Other Insurance Benefits (cafeteria plan, etc.)	5						
Guaranteed Disability Income Protection	6						
Tuition plan - Dependents Only							
Restricted-Mark (X) in box, if not leave blank	7						
Housing Plan							
Restricted-Mark (X) in box, if not leave blank	8						
Social Security Taxes	9	1153	6,121,653	5,309	526	3,204,259	6,092
Unemployment Compensation	10						
Worker's Compensation	11	1153	87,375	76	526	46,666	89
Other Benefits In Kind With Cash Options	12						
TOTAL	13		21,600,992			11,064,511	

University of Florida
Table VIII-6
Salaries and Fringe Benefits Survey
2002-03

PART A - Length of Contract, Salaries and Rank of FULL-TIME Employees Classified as Primarily Instruction or Instruction Combined with Research and/or Public Service

SEX AND ACADEMIC RANK		9/10 Month			11/12 Month		
		Number COL 1	Salary Outlays COL 2	Average Salary COL 3	Number COL 1	Salary Outlays COL 2	Average Salary COL 3
A. MEN							
1. Professors	1	437	41357902	94641	219	21978672	100359
2. Associate Professors	2	247	15812726	64019	97	7983529	82304
3. Assistant Professors	3	212	12278693	57918	78	5284752	67753
4. Instructors	4	2	70290	35145	1	55000	55000
5. Lecturers	5						
6. No Academic Rank*	6						
TOTAL MEN (lines 1-6)	7	898	69519611		395	35301953	
A. WOMEN							
1. Professors	8	66	5400231	81822	29	2818364	97185
2. Associate Professors	9	83	4930947	59409	42	3201255	76220
3. Assistant Professors	10	115	5798498	50422	54	3632523	67269
4. Instructors	11	3	112000	37333	1	45100	45100
5. Lecturers	12						
6. No Academic Rank*	13						
TOTAL WOMEN (lines 8-13)	14	267	16241676		126	9697242	
TOTAL FACULTY 9/10 MO (Lines 7+14)	15	1165	85761287		521	44999195	

PART B - FRINGE BENEFITS OF FULL-TIME Employees Classified as Primarily Instruction or as Instruction Combined with Research and/or Public Service

	Line N	Faculty 9/10 Mo Contracts		Faculty 11/12 Mo Contracts	
		Number Covered	Expenditures	Number Covered	Expenditures
Retirement Plans (other than Social Security)					
Vested within 5 Years)	1	806	6071261	317	2733025
Vested after 5 Years)	2	359	2873635	204	1960388
Medical/Dental Plans	3	1165	5289386	521	2459655
Group Life Insurance	4	1165	205822	521	107995
Other Insurance Benefits (cafeteria plan, etc.)	5				
Guaranteed Disability Income Protection	6				
Tuition plan - Dependents Only					
Restricted-Mark (X) in box, if not leave blank	7				
Housing Plan					
Restricted-Mark (X) in box, if not leave blank	8				
Social Security Taxes	9	1165	6035235	521	3115957
Unemployment Compensation	10				
Worker's Compensation	11	1165	85756	521	44996
Other Benefits In Kind With Cash Options	12				
TOTAL	13		20561095		10422016